

**THEHRA**  
**SUMMER 2009 CONFERENCE AGENDA**  
*The Heat is On...Cooling the Climate with HR Strategies*  
**Sheraton Gunter Hotel, San Antonio, Texas**

<b>Sunday, June 14, 2009</b>		
3:00 pm – 4:00 pm	THEHRA Board Meeting	
4:30 pm – 6:00 pm	Early Registration	
6:00 pm – 7:30 pm	Reception	
<b>Monday, June 15, 2009</b>		
7:30 am – 8:30 am	Registration/Breakfast	
8:30 am – 8:45 am	Welcome	Barbara J. Baran-Centeno <i>Associate VP for Human Resources &amp; Development</i> <i>University of Texas – San Antonio</i>
8:45 am – 10:00 am	<i>Managing in the Downturn: Four Imperatives to Drive Employee Innovation and Performance</i>	Jason Shanker <i>Senior Director</i> <i>Corporate Leadership Council – Executive Board</i>
10:00 am – 10:15 am	Break/Vendor Exhibits	
10:15 am – 11:30 am	<i>Work/Life Balance: How Do We Get It All Done?</i>	Mary Brown <i>President</i> Hank Christiansen, LICSW <i>Senior Vice President</i> <i>The Wellness Corporation</i>
11:45 am – 1:00 pm	Lunch	
1:15 pm – 2:15pm	<i>Immigration/Special Handling Update: What's on the Horizon?</i>	Jessica Mullins <i>Attorney at Law</i> <i>Tidwell, Swaim &amp; Associates, P.C.</i>
2:15 pm – 3:15 pm	<i>TRS Developments Amid a Difficult Economy</i>	Brian Guthrie <i>Deputy Director</i> <i>Teacher Retirement System of Texas</i>
3:15 pm – 3:45 pm	Break/Vendor Exhibits	
3:45 pm – 4:45 pm	<i>Moderator – The Solution is in the Room!</i>	Best Practices Discussed by Members
6:00 pm – 8:00 pm	<i>Dinner and Social</i>	
<b>Tuesday, June 16, 2009</b>		
7:30 am – 8:30 am	Breakfast	
8:30 am – 9:00 am	Business Meeting	
9:00 am – 9:15 am	Door Prizes	
9:15 am – 10:30 am	<i>Federal Legal Update</i>	Donna McElroy <i>Shareholder/Head of the Employment &amp; Employer's Rights Practice Group</i> <i>Cox Smith</i>
10:30 am – 11:15 am	<i>What Employees Want to Know During Hard Economic Times</i>	Nancy L. Granovsky, M.S., CFP®, C.F.C.S. <i>Professor and Extension Family Economics Specialist/Regents Fellow</i> <i>Texas AgriLife Extension Service at Texas A&amp;M University</i>
11:15 am – 12:00 pm	<i>The 2009 Legislative Session: What It All Means to You</i>	David Rejino <i>Assistant Vice Chancellor</i> <i>Office of Governmental Relations</i> <i>Texas A&amp;M University System</i>