

THEHRA 2005 SUMMER CONFERENCE
General Business Meeting Minutes
JUNE 7, 2005
OMNI HOTEL, CORPUS CHRISTI, TEXAS

President Albert Gee brought the meeting to order at 8:50 am.

Janet Coquelin presented the minutes of the February 1, 2005 business meeting. A call for corrections brought none and the minutes stood approved after a motion from Jim Brown and a second from David Fry.

Steve Schulze presented the treasurer's report which was provided to every member. Steve reported that the acceptance of credit cards for registration fees worked very well, enhancing our ability to get registration fees quickly, with less work for the treasurer and resulted in fewer non-payments for this conference. Steve asked Nelda Evarts to come forward. Nelda offered gratitude from the University of North Texas Human Resources to THEHRA members for their caring and the scholarship given in memory of Steve Miller. Steve asked for a motion to accept the treasurer's report. Judy Perry made the motion to accept the report with a second from Jim Brown and the report stood approved.

President Albert Gee recognized and thanked Kevin Bresser of PeopleAdmin for developing an online registration system for this conference.

Judy Perry presented a resolution on the success of this conference.

Special Committee Reports:

Katherine Justice reported from the committee looking at setting up a data source or matrix of information to be collected from member institutions. Katherine, Glenda Herrington and John McBride have had preliminary discussions and realized that to have good data, all schools would have to use the same methodology to produce comparable results. The committee will develop and send a survey to member institutions concerning the data to be collected. They also suggested the development of a THEHRA listserv.

Rand Horsman reported from the committee considering changing the THEHRA constitution to allow private higher education institutions to join this group. Rand, Debbie Cortinas, and John McBride offered the following positives and negatives for this proposal:

Positive:

- Would expand the number of HR professionals for our networking knowledge base
- Would expand the programming at conferences
- Would expand diversity in the organization
- Could strengthen the voice of the higher education HR professional in Texas
- It is consistent with the THEHRA constitution to promote cooperation with other HR professionals
- Could increase professional development opportunities
- The expanded membership will be a positive benefit for our corporate partners

Negative:

- Expanded conference programming is more difficult to organize and produce

- **Could restrict conference site availability**
- **May increase the cost for corporate sponsors**
- **Could actually lose members participation because of exposure to other organizations, i.e. CUPA-HR, SHRM**
- **May be hard to overcome the original premise of THEHRA**
- **May decrease our ability to influence legislation**

The committee has not yet approached any private institutions about this proposition, so it it's not known if they are interested. The committee will be sending a ballot to each institution to vote on this proposition.

The following committee reports were presented:

***Historian:* John McBride had no report.**

***Legislative:* No report**

***Membership:* Mark Hiner asked that any corrections to the membership list be emailed to him. A paper copy of the membership list was not published for this conference. It is available online at our website.**

***Webpage:* Rand Horsman had no report.**

New Business: There was no new business.

President Albert Gee announced that the Winter 2006 conference will be held at the Westin Hotel in Houston, TX, January 29 -31, 2006.

The business meeting was adjourned at 9:14 am to continue the conference.