



TEXAS HIGHER EDUCATION HUMAN RESOURCES ASSOCIATION

2010 Summer Conference

June 6-8, 2010-Fredericksburg, Texas

*"Rebirth of Higher Education's Historical Alliance on Human Resources"*

<b>Sunday, June 6, 2010</b>		
3:00 pm - 4:00 pm	THEHRA Board Meeting	Creekside Suite
4:30 pm - 6:00 pm	Early Registration	Walch Haus Conference Center Lobby
6:00 pm - 7:30 pm	Reception- VALIC	Outdoor Pool Area of the Inn on Barons Creek
<b>Monday, June 7, 2010</b>		
	Breakfast Buffet	Back Lobby of the Inn on Barons Creek
7:30 am - 9:00 am	Registration	Walch Haus Conference Center Lobby
8:30 am - 8:45 am	Welcome	<b>Rob Esterlien</b> <i>Chief Operating Officer, Admiral Nimitz Foundation</i>
8:45 am - 10:00 am	<i>Strategic Human Resources Issues in Higher Education &amp; A Dialogue with THEHRA</i>	<b>Mary Maher</b> <i>CUPA National Chair and Vice President Human Resources, UT Health Science Center at San Antonio</i>
10:00 am - 10:15 am	Break-TIAA-CREF	Walch Haus Conference Center Sponsors Room
10:15 am - 11:30 am	<i>ERS Changes That Affect Higher Education</i>	<b>Ann Fuelberg</b> <i>Executive Director, Employee Retirement System of Texas</i>
11:45 am - 1:15 pm	Lunch-Blue Cross Blue Shield	Walch Haus Conference Center Sponsors Room
1:15 pm - 2:15 pm	<i>TRS Status Update</i>	<b>Brian Guthrie</b> <i>Deputy Director, Teachers Retirement System of Texas</i>
2:15 pm - 3:30 pm	<i>Strategies to Avoid FMLA Liability and Prevent Leave Abuse</i>	<b>Dan Dargene</b> <i>Attorney/Shareholder, Ogletree, Deakins, Nash, Smoak &amp; Stewart, P.C.</i>
3:30 pm - 3:45 pm	Break	Walch Haus Conference Center Sponsors Room
3:45 pm - 4:45 pm	<i>TWC Issues in Higher Education</i>	<b>Larry Temple</b> <i>Executive Director- Texas Workforce Commission</i>
6:00 pm - 9:00 pm	Dinner – ING <i>Honoring World War II Veterans</i>	<b>Admiral Nimitz Grand Ballroom</b> <i>THEHRA Yearbook Presentation</i> <b>John McBride</b> , Director, Human Resources, Texas State University
	Entertainment	<b>The Sentimental Journey Orchestra</b>
	Private Tours <i>First tour begins at 7:30 pm</i>	<b>National Museum of the Pacific War</b>
<b>Tuesday, June 8, 2010</b>		
7:15 am - 8:15 am	Breakfast Buffet	Back Lobby of the Inn on Barons Creek
8:15 am - 8:30 am	Business Meeting	Walch Haus Conference Center
8:30 am - 8:45 am	Exhibitor/Sponsors Door Prizes	
8:45 am - 9:45 am	<i>The Talent Management Dilemma in Higher Education</i>	<b>Ron Klinger</b> <i>Assistant Director of Organizational Development, University of Houston at Clear Lake</i>
9:45 am - 10:00 am	Break	Walch Haus Conference Center Sponsors Room
10:00 am - 11:00 am	<i>Advantage HR – Even Amidst Budget Reductions</i>	<b>Jeffrey T. Dibble</b> <i>Managing Director UT Advantage and Workforce Programs, UT Health Science Center at San Antonio</i>
11:00 am – Noon	<i>The Solutions in the Room! Cost Savings, Merit Pay, and Legislative Agenda Discussion</i>	<b>Julien Carter</b> <i>Associate Vice President for Human Resources, The University of Texas at Austin</i>