

THEHRA 2005 WINTER CONFERENCE
General Business Meeting Minutes
FEBRUARY 1, 2005
HILTON HOTEL, COLLEGE STATION, TX

President Larry Wilson brought the meeting to order at 8:50 am.

Janet Coquelin presented the minutes of the June 15, 2004 business meeting. A call for corrections brought none and the minutes stood approved after a motion from Debra Cortinas and a second from Jim Brown.

Steve Schulze presented the treasurer's report which stated the organization is financially sound, although the overall balance is lower to due speaker expenses at the Summer 2004 meeting. Judy Perry made the motion to accept the report with a second from Jim Brown and the report stood approved.

The following committee reports were presented:

Historian: John McBride had no report.

Legislative: Steve Hassel presented legislative issues during the conference agenda.

Membership: Mark Hiner asked that any corrections to the membership list be emailed to him.

Webpage: Rand Horsman had no report.

Resolutions: Judy Perry presented a resolution as a memorial to Steve Miller. President Larry Wilson announced that THEHRA will present a donation of \$500 to the Steve Miller Scholarship Fund at the University of North Texas benefiting the further education of HR employees. Judy also presented a resolution to the success of the 2005 Winter conference.

New Business:

Larry Wilson reported that the Executive Committee was asked to consider amending the membership of THEHRA to allow independent schools to the association. The committee has appointed a study group to assess the issue. The committee members will be Rand Horsman, John McBride and Debra Cortinas. Any other THEHRA members are welcome to participate on this study group.

Larry reported that many schools have requested the ability to pay registration fees by credit card. Treasurer Steve Schulze will check will our bank to determine costs, fees, etc. and will report back to the Executive Committee.

Larry reported the John McBride asked the Executive Committee to consider an annual survey of the membership on various policies and procedures which could be developed into a matrix available for all members. A committee would need to be formed to design the matrix instrument.

John McBride reported for the Nominating Committee that Albert Gee stepped into the President Elect position when Susan Irza stepped down. John then presented Jim Brown as candidate for President Elect for 2005 with a motion to elect by acclamation, a second to the motion from David Fry and congratulations to Jim Brown.

Larry Wilson gave good-bye remarks and turned the President's gavel over to Albert Gee for 2005. Albert presented comments and on behalf of THEHRA presented Larry with a plaque for his service as president.

Lucky THEHRA members were awarded door prizes from our wonderful sponsors: ING, VALIC, BlueCross BlueShield, Citistreet, PeopleAdmin and Greystone. (Metlife awarded prizes at the end of the conference.)

The Summer 2005 conference will be held in Corpus Christi, TX on June 5-7, 2005 at the Omni Corpus Christi Hotel.

Door Prizes: Vendors Greystone and MetLife awarded door prizes to some lucky members who were present to win.

The business meeting was adjourned to continue the conference.