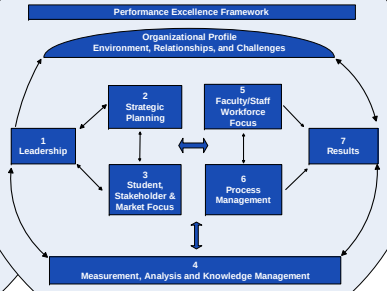
Pathway to Institutional Effectiveness & Performance Excellence

Strategic Management System

Program Accreditation
- SACS
- AOA
- CEPH
- ARC-PA
- ACCME

Quality



Strategy Map
Mission, Vision, Values
Goals, Initiatives, Action Plans
"Top 10 HSC"

Annual Reports
- Focus on aggregated performance of individual faculty & staff
- Department
- School

WEAVE
- Program level assessment
- Doing things right?
- Doing the right things?

Learning outcomes:
DO, MPAS
MPH, MHA, DrPH
MS, PhD

Program objectives:
Finance
Facilities
HMAP, etc

- Focus on process & outcome improvement (PDCA)
- Leading & lagging indicators

Faculty Profile & Evaluation System
- Individual level outcomes:
  Teaching, Research, Clinical activity, Service
- Focus on individual faculty performance and personal goals
- Balance of indicators are lagging

Staff Performance Evaluation
- Increase effectiveness, awareness & professional growth
- Yearly goal & projects
- Professional behavior & job performance
- Areas of development

No Medical Student Left Behind
- Individual level outcomes
- Focus on individual student performance

Culture of excellence, performance improvement and accountability

8/25/2008