President Bunny Davis brought the meeting to order at 8:30 a.m.

The minutes of the January 13, 2003 business meeting were reviewed. A call for corrections brought none and the minutes stood approved.

Judy Perry presented the treasurer’s report showing total assets of THEHRA of $21,463.62. Registrations for the meeting set a new record of 120.

The following committee reports were presented:

Historian: John McBride reported that THEHRA will pursue the 30th year celebration of PATSCU/THEHRA at this summer’s conference in Galveston. Our retirees will be invited. John requested volunteers to help produce the anniversary booklet.

Membership: Mark Hiner asked that any corrections to the membership list be emailed to him.

Webpage: Rand Horsman was acknowledged and thanked for his work on the webpage.

Resolutions: Judy Perry presented a resolution for this conference.

New Business:

Bunny Davis announced that it will soon be time for the Legislative Committee to look at items to propose to the State Auditor’s office. Brett Morris has volunteer to serve as chair and develop a format for submission to Brett by April 15, 2004.

Gloria Hale requested a show of hands from those schools that are using administrative leave up to 32 hours as an employee reward system. A number of schools responded affirmatively.

The nominations for new officers were presented for election:
- President-Elect: Susan Irza
- Treasurer: Steve Schulze
- Recorder: Janet Coquelin

John McBride moved to elect by acclimation, seconded by Jim Brown. Officers were duly elected.

Bunny announced that the January 2005 meeting will be at College Station.

Bunny thanked her board for their work over the year and presented gifts to all. Bunny then handed the PATSU/THEHRA gavel to Larry Wilson, incoming President. Larry presented a plaque of appreciation to Bunny.

The meeting was adjourned at 8:48 a.m.