FISCAL YEAR
Fiscal year begins September 1 and ends August 31.

WHO IS ELIGIBLE
Regular faculty, employed in a salaried position for 20 hours per week or more, are eligible for the State of Texas Employees Group Benefit Plan. If you are employed full-time, 40 hours a week, the cost of medical insurance for you, the employee, is paid by the University. Employees in positions less than full time, but at least half time, pay a portion of their medical insurance.

WHEN COVERAGE BEGINS
You are eligible for medical benefits the 1st of the following month after a 90-day waiting period. You are eligible to enroll in optional coverage such as dental, life, disability, etc. within the first 30 days of employment.

HEALTH INSURANCE
TX Health Select, administered by United Health Care (UHC), provides you and your eligible dependents with comprehensive benefits and access to the largest network of physicians and hospitals in Texas.

For additional information regarding United Health Care rates, visit www.ers.state.tx.us/rates/

<table>
<thead>
<tr>
<th>FY2013</th>
<th>TOTAL PREMIUM</th>
<th>YOU PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>You Only</td>
<td>$470.38</td>
<td>$0.00</td>
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<tr>
<td>You &amp; Spouse</td>
<td>$1,008.78</td>
<td>$269.20</td>
</tr>
<tr>
<td>You &amp; Children</td>
<td>$830.86</td>
<td>$180.24</td>
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<tr>
<td>You &amp; Family</td>
<td>$1,369.26</td>
<td>$449.44</td>
</tr>
</tbody>
</table>

PERSONAL INFORMATION
For personal information once registered, visit www.myuhc.com

HOW TO FIND A DOCTOR
www.healthselectoftexas.com

DENTAL PLANS
You may elect an indemnity PPO plan or an HMO plan. Each has different premiums, service areas and participating dentists registered. Both plans are administered through Humana. For additional information, visit www.ers.state.tx.us/Employees/Insurance/Dental/

LIFE INSURANCE
Within your first 30 days of employment you have the option of enrolling in Optional Term Life and Voluntary Accidental Death and Dismemberment insurance. The Term Life plans are based on salary with coverage beginning at 1X annual salary up to 4X annual salary. You may also enroll your dependents in a $5,000 Dependent Term Life policy.

DISABILITY INSURANCE
Disability insurance helps with income replacement should you be disabled and unable to work. Your employer offers both short-term (up to 5 months with only a 30-day wait period) and long-term policies that can replace up to 70% of salary.

LONG-TERM CARE
Long-term care offers options for nursing home and personal custodial care. Coverage is also available to other members of your family including spouse, parents, grandparents and parents-in-law.

FLEXIBLE SPENDING ACCOUNTS
Tex Flex accounts allow you to take advantage of tax-sheltered out-of-pocket costs for health care/pharmacy costs, day care and dependent care services. You decide how much to contribute, from $180 to $5,000 per year.
TEXAS 457 PROGRAM
Texa$aver is a voluntary retirement savings program offered through ERS available to eligible full-time faculty and to certain eligible full-time non-classified personnel.

TAX-SHELTERED ANNUITIES
All employees are eligible to contribute to a tax-sheltered annuity, or additional retirement savings account, in addition to their regular retirement program. You can open a TSA with as little as $20 a month and you can contribute up to the general limit ($17,000 for 2012), or 100 percent of your salary, whichever is less. If you are over the age of 50, you may contribute more. You can start or stop your account or change the amount of your contribution at any time during the year. You can change the company your contributions are going to up to twice a year.

LEAVE TIME (Total Average Leave Time 8 weeks/Year)
Vacation time is accrued at 8 hours/month (12 days/year) from the first month of employment and increases based on length of state service. The probation time is 6 months before employee has the ability to use it. Time accrues up to a certain amount based on length of service. Time accrued over that amount rolls into sick leave every fiscal year, September 1. Time accrued from other Texas state institutions may roll into this. Military service can be used to purchase TRS service credit. See: www.trs.state.tx.us/benefits/documents/brochure_texas_service_credit.pdf

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>HOURS ACCRUED PER MONTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 2 years</td>
<td>8 (12 days/year)</td>
</tr>
<tr>
<td>2 - 5 years</td>
<td>9 (13.5 days/year)</td>
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<tr>
<td>5 - 10 years</td>
<td>10 (15 days/year)</td>
</tr>
<tr>
<td>10 - 15 years</td>
<td>11 (16.5 days/year)</td>
</tr>
<tr>
<td>15 - 20 years</td>
<td>13 (19.5 days/year)</td>
</tr>
<tr>
<td>20 - 25 years</td>
<td>15 (22.5 days/year)</td>
</tr>
<tr>
<td>25 - 30 years</td>
<td>17 (25.5 days/year)</td>
</tr>
<tr>
<td>30 - 35 years</td>
<td>19 (28.5 days/year)</td>
</tr>
<tr>
<td>35+ years</td>
<td>21 (31.5 days/year)</td>
</tr>
</tbody>
</table>

Sick leave is accrued at 8 hours/month (12 days/year), with no maximum. Time accrues and rolls over.

Continuing Medical Education (CME) - Permission to be absent from work may be granted to a faculty member. An MD/DO receives $5,000 and 5 days annually and an allied position receives $2,500 and 5 days annually on a “use it or lose it” basis per fiscal year.

Paid Holiday Time - the State Legislature authorizes 12 to 14 holidays annually for State employees. The President's administrative staff determines what holidays will be observed by the school and these are approved by the Board of Regents and announced in September each year. If a clinician has to work during a paid holiday, they will receive “comp” time, acting as a vacation day with only a one-year life span. Employees who wish to do so may observe other recognized cultural or religious holidays in lieu of those approved by substituting vacation or compensatory leave earned by working one of the regular holidays.
Emergency Leave, normally not more than three days, may be granted for a death in the immediate family. Time in excess of three days or for friends must be approved by the President.

Administrative Leave is granted by the President, limited to cases involving emergency situations.

Family, Medical and Parental Leave of up to twelve weeks annually available for the birth of a child, the adoption of a child, or serious health condition of the employee or immediate family. Up to 26 weeks annually may be granted for the qualified care of a covered armed services member. During Family Medical Leave, a combination of vacation, sick leave or leave without pay may be used. Sick leave may be used only for situations falling under the definition of sick leave. Faculty members must have worked for 12 months and have at least 1,250 hours during that period to be eligible for Family Medical Leave.

Military Leave may be with or without pay. Fifteen days per year with pay may be granted for military training.

Leave Without Pay may be granted after all appropriate paid leave has been exhausted. A department chair may approve up to six weeks, and the President may extend such leave to twelve months.

Faculty Development (Academic) Leave may be granted with a minimum of six years of service. Faculty also may be granted twelve consecutive months at half salary or up to six months at full base salary.

Jury or Witness Duty may be granted to employees called to perform jury or witness duty.

Sick Leave Pool may be granted to provide for the alleviation of hardship caused by a catastrophic illness or injury to the employee or the employee's family.

VISION OPTIONS

Adair Optical • 3550 W. Seventh St. • 817-377-3500 • 10% discount on lenses and frames
Lens Crafters • 20% discount on the regular price of all optical materials and eye exams for employees
1st Eye Care • 15% discount on all services and products
Texas Eye & Laser Center • Dr. Brian Ranelle • 5000 Collinwood, Fort Worth, TX 817-731-8080 • 15% discount on LASIK
Davis Vision • 800-501-1459 • Discount on frames and lenses by using Davis Vision discount program, at Wal-Mart Vision Center and Eye Masters. Present your UHC card and prescription and give them Davis Vision Plan #400; receive up to a 60% discount on glasses and up to a 20% discount on contacts.

CELL PHONE DISCOUNTS

AT&T • 15% discount on monthly rates • Company code 2391770 • att.com/wireless/univofnorthtexas
Sprint PCS • State employee discount • 817-569-8464 or 817-595-3933 • Code GAUNV_UNT_ZZZ
Available reimbursements with approval of department if high utilization of calls/internet for work.
T-Mobile • 866-464-8662 • Numerous discount benefits for UNTHSC students, staff and faculty

ON-SITE EXERCISE FACILITY

Founders Activity Center • Fully equipped gym (located behind the Patient Care Center) • $10/month with free classes for employees and dependents • Payment may be drafted out of employee's paycheck

UNTSC MALPRACTICE PLANS

All Liability Insurance questions go to Donna Christian in the Risk Department • 817-735-0270

All benefit questions should be directed to the UNT System Business Service Center (BSC) at 940-369-5500 or 855-868-4357, HRBenefits@untsystem.edu, www.bsc.untsystem.edu

Physicians:
• Self-insurance fund
• The policy is occurrence based
• Policy limit is $500,000 for any one incident
• $1,500,000 annual maximum
• Up to $25,000 annually for miscellaneous coverage

Allied Providers:
• Columbia Casualty Company
• The policy is claims made
• Policy limit is $1,000,000 for any one incident
• $3,000,000 annual maximum
• Up to $25,000 annually for miscellaneous coverage
ENTERTAINMENT
www.beneplace.com/discountprogramers • Discounts
Fort Worth Zoo discounted tickets through HRS

RESTAURANTS
Dickey’s Barbecue • 451 University • 10% off
The Great Outdoors • Free drink with purchase
Quizno’s Sub • 929 University • 10% off
Stairwell Cafe in Library • Low-priced lunch
Four Star Cafe • 817-735-7676 • 7:30 - 2:00

EXERCISE
YMCA • Discount memberships
Dancescape • 1251 W. Magnolia • 817-924-4048 $10 off

SALONS
Fresh Look Salon • 5800 Camp Bowie 817-377-0515 • $2 off any service
La Terre Salon • 3027 Cockrell • 940-859-6113 25% off
Monticello Salon • 817-732-5108 • 20% off

BANKING
EECU • On-site ATM machine in the RES
Chase Bank, Citibank, Guaranty Bank, Wells Fargo • Low-cost banking services
Direct deposit payroll to checking/savings

INSURANCE
Liberty Mutual • 817-466-9303, Ext. 56142 • TX Advantage 10% discount

TRANSPORTATION
Enterprise Rent-A-Car • 888-291-0359
Mention ID #TX763
Firestone Auto Care • 6233 Granbury Rd. 817-346-7405 • 10% discount including repairs, maintenance and tires
Tune Up Masters • 10% discount
Ride Share Program • FW Transit Authority 817-336-7433
The “T” E-Pass • Discounted bus and train fare $231 (Fort Worth); $404 (Fort Worth and Dallas). Pass includes unlimited rides; with the “T”, Dart Local and express bus, trolley, rail and Trinity Railway Express services for a year (plan runs Jan. 1 - Dec. 31). • Guaranteed Ride Home Program

RETAIL
Jos. A. Bank • 800-285-2265 • 20% off ID 44761
Kelly-Moore Paint • 25% off paint • 10% on wallpaper
Sam’s and Costco Club • Membership discount
Apple • Discounts • apple.com or Don Seher at 817-735-2192
Murphy’s Printing/Plaque World • University Dr. Copies: 4¢ Note service: 3.5¢ • 10% off printing
Color Express • 3204-B Camp Bowie • 20% off
Fast Frame • 3901 Camp Bowie • 817-732-6222 20% off
Oliver Dyer’s Appliance • 817-244-1874 15% discount
Ozarka • 817-359-0931 • Home delivery discounts
Frankie’s Uptown Cleaners, 501 Carroll St. 20% discount on dry cleaning • 10% on laundry
Merle Norman Cosmetics • 817-878-4200 20% off
Daniel Drug • 425 W. 7th St. 10% discount with cash

MISCELLANEOUS
President’s Educational Scholarship Application for any UNT educational program
Housing • unthscrealestatewithhonors.com/
Media Resources offers computer classes and audio/video tapes on many subjects
Texas Legal Protection • 800-252-9346 • Prepaid legal services 2012 fiscal year rates: $17.25 single/monthly + $26 family/monthly
Dell Employee Discount Program • intranet.hsc.unt.edu/departments/its/desktop/Dell.cfm
Carter Blood Bank • Every 60 days • Carl E. Everett Atrium
Free flu shots • Administered annually for all employees
Christmas Angel Tree • Employee Benefits and Action Committee
Treasure Chest • Buy, sell or trade • intranet.hsc.unt.edu/
Employee Benefits Fairs • Annually for employees
Employee Awards for 5, 10, 15, 20, 25, 30 and 35 years of service
Gibson Lewis Library with Employee ID card. Remote access available.
The UNT Health Science Center offers an Employee Assistance Program through Alliance Work Partners, which provides assistance to employees, household members and dependents at no charge for up to 6 counseling sessions per personal situation.
FORT WORTH, TEXAS OVERVIEW
www.fortworth.com • www.fortworthtexas.gov

Fort Worth is the 16th-largest city in the U.S. and one of “America's Most Livable Communities.” It is also one of the fastest-growing cities and is a thriving center of culture and commerce. DFW International Airport is located between Fort Worth and Dallas.

CULTURE
• Bass Performance Hall
• Kimbell Art Museum
• Amon Carter Museum
• Texas Civil War Museum
• Museum of Science and History
• Modern Art Museum
• Casa Manana
• Fort Worth Symphony
• Opera Festival
• Van Cliburn piano competitions
• Texas Ballet Theater

ENTERTAINMENT
• Stock Show & Rodeo
• National Cowgirl Museum and Hall of Fame
• The Stockyards Historic District
• Billy Bob's Texas
• Trinity Trails
• Fort Worth Nature Center
• Botanic Garden
• Six Flags over Texas
• Fort Worth Zoo

SPORTS
• Dallas Cowboys football
• Dallas Mavericks basketball
• Dallas Stars hockey
• Texas Rangers baseball
• Colonial Golf Tournament
• Lone Star Park horseracing
• Fort Worth Brahmas hockey
• Fort Worth Cats baseball
• Fort Worth Flyers basketball
• Texas Motor Speedway
• Texas Christian University sports

EDUCATION

Within Fort Worth Independent School District’s area there are over 200 private schools and 144 K-12 schools.
dfwprivateschools.com/search/ • fwisd.org/pages/default.aspx

Public and private universities include:
• UNT Health Science Center
• Tarrant County College
• Texas Christian University
• Texas Wesleyan University
• Texas Woman's University
• University of North Texas
• University of Texas at Arlington

UNT Health Science Center is an equal opportunity/affirmative action employer/educator.

HELPFUL NUMBERS

<table>
<thead>
<tr>
<th>HealthSelect (UnitedHealthcare)</th>
<th>(866) 336-9371 (TTY 711)</th>
</tr>
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<tbody>
<tr>
<td>24/7 myNurseLine</td>
<td>(877) 731-8306</td>
</tr>
<tr>
<td>Healthy Pregnancy</td>
<td>(800) 411-7984</td>
</tr>
<tr>
<td>Prescription Drug Program</td>
<td>(888) 886-8490</td>
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<tr>
<td>(Caremark)</td>
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<tr>
<td>HealthSelect Website</td>
<td><a href="http://www.healthselectoftexas.com">www.healthselectoftexas.com</a></td>
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